Help Your Students Become CAREERwise!
Help Your Students Become CAREERwise!

facilitated by:

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Agenda

• Activity
  – Introductions
  – Create a Career Explorer Profile

• Presentation
  – The Career Planning Model
  – STEP 1: Assess Yourself
  – STEP 2: Explore Careers
  – STEP 3: Create a Plan & Set Goals
  – STEP 4: Expand Skills
  – STEP 5: Find a Job (Explore the Job Market)

• Activity
  – Map Resources to Your Career Explorer Profile
Activity

• Form groups of 2 – 3 people
• Introductions
  – In your small group, introduce yourselves and talk about the types of students you work with
• Create or select a career explorer profile
  – You can use the sample profile cards or create your own

Keep the profile you created in mind as we walk through the presentation. Which resources could you use with this career explorer?

We’ll use the career explorer profile you created in the activity at the end of this presentation.
Sample Profile: 
Luciana – High School Student

What is the education / experience level of this career explorer?

Luciana is about to start her last year of high school. She is on the girls’ basketball team and enjoys being part of a team.

What are the career goals for this explorer?

She really hasn’t started thinking about a career yet. She isn’t sure if college is for her.
Career Exploration on CAREERwise –

How to get started
The Career Planning Model

CAREERwise Education
Resources for Career Planning

Website

<table>
<thead>
<tr>
<th>STEP 1</th>
<th>STEP 2</th>
<th>STEP 3</th>
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<td>ASSESS YOURSELF</td>
<td>EXPLORE CAREERS</td>
<td>CREATE A PLAN &amp; SET GOALS</td>
<td>EXPAND SKILLS</td>
<td>FIND A JOB</td>
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<td>• Take an Assessment</td>
<td>• Beach Careers/Career Profiles</td>
<td>• Set Career Goals</td>
<td>• Find Salary Information</td>
<td>• Networking</td>
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<td>• CAREERwise Interest Assessment</td>
<td>• Career Cluster Survey</td>
<td>• Career Planning for College Students</td>
<td>• Occupations in Demand</td>
<td>• Succeeding in the Workplace</td>
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<td>• Career Cluster Survey</td>
<td>• MinCareers Interest Assessment &amp; Pen &amp; Paper</td>
<td>• Dream Jobs</td>
<td>• Job Vacancy Survey</td>
<td>• Your Lifelong Journey</td>
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<td>• MinCareers Interest Assessment &amp; Pen &amp; Paper</td>
<td>• Career Pathways</td>
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<td>• Growing Careers</td>
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<td>• Search Courses</td>
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<td>• Campus Career Services Centers</td>
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<td>Website</td>
<td>Step 1: Assess Yourself</td>
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<td>Step 4: Expand Skills</td>
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<td>careerwise.mnstate.edu</td>
<td>Take an Assessment</td>
<td>Search Careers / Career Profiles</td>
<td>Set Career Goals</td>
<td>Education Options</td>
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<td>CAREERwise Interest Assessment</td>
<td>Career Clusters</td>
<td>Career Planning for College Students</td>
<td>Search Colleges</td>
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<td>Career Cluster Survey</td>
<td>Career Videos</td>
<td>Dream Jobs</td>
<td>Search Programs</td>
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<td>MnCareers Interest Assessment (Pen &amp; Paper)</td>
<td>Career Pathways</td>
<td>Reality Check Tool</td>
<td>Search Courses</td>
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<td>Campus Career Service Centers</td>
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Networking
Succeeding in the Workplace
Your Lifelong Journey
STEP 1 – ASSESS YOURSELF
Assess Yourself

Find careers that match your work skills, interests, and values.

Career assessment tools ask questions to help you learn about yourself and careers that fit you. These tools will not tell you what to do. They help you explore options and decide for yourself.

What is an Assessment?
Learn about assessments and what a career assessment can tell you.

Skills
Learn about how to identify your skills, use them in your resume, or improve them with practice.

Take an Assessment
Find information about interest and skills assessments. Compare and choose from a number of popular tools including the Interest Assessment, Career Cluster Interest Assessment, and MnCareers Interest Assessment. Use these tools to connect your interests and skills to careers that best fit you.

# Take an Assessment

## Take an Assessment

Compare and choose an assessment.

Each of the assessments listed below can help you find careers that match your interests or skills. Are you looking for a short assessment to help you get started for the first time? Try the MyCareers Interest Assessment. Do you have time to take a larger, more in-depth assessment? The Interest Assessment shows you your interest profile and connects that profile to specific career and major profiles.

Look at the tables below to learn more about each tool. You can also view sample assessments and results.

### Match Your Interests to Occupations

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
<th>Type</th>
<th>Number of Questions</th>
<th>Time to Take</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAREERwise Interest Assessment</td>
<td>Indicate your interest level in a variety of activities. View your interest profile and explore a list of related careers and majors.</td>
<td>Online</td>
<td>60</td>
<td>10 - 15 minutes</td>
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<tr>
<td>View Sample Survey &amp; Results</td>
<td>(267KB, pdf)</td>
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<tr>
<td>Career Cluster Interest Survey</td>
<td>Select the activities you enjoy, your personal qualities, and school subjects you like to see which career clusters are a match for your interests.</td>
<td>Online</td>
<td>152</td>
<td>10 - 15 minutes</td>
</tr>
<tr>
<td>View Sample Survey &amp; Results</td>
<td>(300KB, pdf)</td>
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<tr>
<td>MyCareers Interest Assessment</td>
<td>Select activities you like to create your interest profile. Learn what types of careers people with similar profiles often enjoy.</td>
<td>Pen and Paper or Interactive PDF</td>
<td>42</td>
<td>5 - 10 minutes</td>
</tr>
<tr>
<td>View Sample Survey &amp; Results</td>
<td>(465KB, pdf)</td>
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</table>

### Match Your Skills to Occupations / Jobs

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
<th>Type</th>
<th>Number of Questions</th>
<th>Time to Take</th>
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</thead>
<tbody>
<tr>
<td>CareerOneStop Skills Matcher</td>
<td>Rate your skills from Beginner to Expert in 48 categories. You'll be able to see occupation titles that match your skills as well as wages, education requirements, and employment outlook for each title.</td>
<td>Online</td>
<td>40</td>
<td>10 - 15 minutes</td>
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<tr>
<td>View Sample Question &amp; Results</td>
<td>(355KB, pdf)</td>
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<tr>
<td>My Skills My Future</td>
<td>Enter your current or past job. You will be shown a list of careers that use similar skills. Allows you to compare skills that are commonly used in both your current job and your selected occupation. Find job listings, businesses, and training in your area.</td>
<td>Online</td>
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<td>5 - 10 minutes</td>
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<tr>
<td>View Sample Question &amp; Results</td>
<td>(355KB, pdf)</td>
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## Other Resources on the Web

- Job Skills Transfer Assessment Tool (JSTAT)
- Match Your Work Values to Occupations, (72 KB, pdf)
- Online MyCareers Interest Assessment, Minnesota Office of Higher Education
- Spanish Language Interest Assessment (Perfil de intereses) CRNET

CAREERwise Interest Assessment

Indicate your interest level for each activity below.

<table>
<thead>
<tr>
<th>Question (of 60)</th>
<th>Activity</th>
<th>Strongly Dislike</th>
<th>Dislike</th>
<th>Unsure</th>
<th>Like</th>
<th>Strongly Like</th>
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<tr>
<td>1</td>
<td>Build kitchen cabinets</td>
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<td>Lay brick or tile</td>
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<td>Develop a new medicine</td>
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<td>Study ways to reduce water pollution</td>
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<td>Write books or plays</td>
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<td>Play a musical instrument</td>
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<td>Teach an individual an exercise routine</td>
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<td>8</td>
<td>Help people with personal or emotional problems</td>
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<td>9</td>
<td>Buy and sell stocks and bonds</td>
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<td>Manage a retail store</td>
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<td>Develop a spreadsheet using computer software</td>
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<td>12</td>
<td>Proofread records or forms</td>
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- 60 questions
- 10 – 15 minutes to take
- Results include:
  - Holland Interest Profile
  - Career titles and wage Information
  - Direct links to detailed career profiles
  - Direct links to major profiles

https://bit.ly/2SrTdjc
CAREERwise Interest Assessment: Results Part I

- Holland Interest Profile

CAREERwise Interest Assessment Results

Knowing your interests can help you explore careers.

Your results are shown below. The three letters with the highest score are your interest profile. Below the graph are descriptions for each letter. Read the descriptions for the codes in your interest profile.

How to find careers and majors that match your interest profile:

1. Select the Next button.
2. Pick an education level. Select the level that matches the education and training you have or plan to get before you start your career. You will be able to change the education level later.

Your Interest Profile Results

Interest Profile Graph

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<th>R</th>
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<th>S</th>
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- R = Realistic
- I = Investigative
- A = Artistic
- S = Social
- E = Enterprising
- C = Conventional

S = Social people are HELPERS.

- Personality traits: You are friendly, empathetic, cooperative, and responsible. You like to work directly with people rather than things. You prefer to work as part of a team and sometimes lead or coordinate activities.
- Hobbies and career interests: You enjoy teaching, counseling, or caring for others. You might be a good public speaker or trainer. You may like playing team sports. You like to work with children, the elderly, people with special needs, or diverse populations.

I = Investigative people are THINKERS.

- Personality traits: You are curious, observant, and analytical. You like to work independently rather than on a team.
- Hobbies and career interests: You are good at math or science. You may enjoy analyzing data. You like to solve puzzles and figure out difficult problems. You enjoy reading, investigating and research, or using scientific or computer equipment.
**CAREERwise Interest Assessment: Results Part II**

- **Career Titles** that match interests. Select title to view detailed information
- Sort by wages to view high wage occupations
- Filter by education level
- Direct links to **Majors** that match interests

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**Careers and Majors Related to Your Interest Profile**

The results of your assessment indicate that you may be interested in the following careers and majors. Select a career below or view the majors to learn more.

**Careers**

- Administrative Services Managers: $45.21
- Criminal Investigators and Special Agents: $36.31
- First Line Supervisors/Managers of Police and Detectives: $44.00
- Funeral Directors: $46.73
- Paralegals and Legal Assistants: $26.32
- Police Detectives: $35.31
- Private Detectives and Investigators: $22.20
- Sales Agents, Financial Services: $35.45
- Solar Energy Installation Managers: $34.92
- Solar Sales Representatives and Assessors: $47.50
Cluster Survey

Career Cluster Interest Survey
Tell us your interests. We'll show you career clusters you might like.

What is a career cluster interest survey?
Everyone has a different way to describe themselves and what they like to do. This survey lets you rate activities you enjoy, your personal qualities, and school subjects you like. Then you can see which career clusters are a match for your interests.

How long will it take?
The survey will take about 5-10 minutes.

What will I learn?
At the end of the survey, you will see a list of career clusters that are a good match for your interests.

GET STARTED

This tool was created by CAREERwise Education and is adapted from the Guidance Division S

Disclaimer: This survey does not make any claims of statistical reliability and has not been no
generate discussion regarding careers and is valid for that purpose.

Cluster Survey – Sample Questions

Activities
Check the activities that describe what you like to do:
- Adapt to change or perform a variety of duties that may change.
- Analyze information and interpret it for others.
- Be a leader or in a position of authority.
- Be involved in politics.

Personal Qualities
Check the activities that describe what you like to do:
- Adventurous
- Caring
- Community-minded

School Subjects
Check the activities that describe what you like to do:
- Accounting
- Agriculture
- Art / Graphic Design
- Banking / Finances
- Biology / Life Sciences

STEP 1: ASSESS YOURSELF
Cluster Survey - Results

Career Cluster Interest Survey
Tell us your interests. We’ll show you career clusters you might like.

These career clusters match your interests. The clusters that are likely to be the best match for you are listed at the top of the list. Clusters with the same number of total matches are listed alphabetically. They may continue onto the remaining match list. Be sure to review both lists.

Click on a career cluster to learn more about it and explore related careers. This will take you away from these results. Use your back button to return. To change your results, use the back button or the links on the left to go back and change your answers.

Top Matching Career Clusters

<table>
<thead>
<tr>
<th>Total Matches</th>
<th>Career Cluster</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>Agriculture, Food, and Natural Resources</td>
</tr>
<tr>
<td></td>
<td>Agriculture, food, and natural resources workers produce agricultural goods. This includes food, plants, animals, fabrics, wood, and crops. You might work on a farm, ranch, dairy, orchard, greenhouse, or plant nursery. You could also work in a clinic or laboratory as a scientist or engineer.</td>
</tr>
<tr>
<td>6</td>
<td>Manufacturing</td>
</tr>
<tr>
<td></td>
<td>Manufacturing workers work with products and equipment. You might design a new product, decide how the product will be made, or make the product. You might work on cars, computers, appliances, airplanes, or electronic devices.</td>
</tr>
<tr>
<td>4</td>
<td>Arts, A/V Technology, and Communications</td>
</tr>
<tr>
<td></td>
<td>Arts, audio/video technology, and communications workers use creativity and their talents to create and communicate ideas and information. You might work for an audience as a performer or artist. This includes painters, dancers, actors, and singers. Or, you might work behind the scenes to make a performance succeed. Includes set designers, editors, broadcast technicians, and camera operators.</td>
</tr>
</tbody>
</table>
MNCAREERS ASSESSMENT

MnCareers Interest Assessment

Before you choose a career or start a job search, find out which careers match your personality. This will increase your chances of job satisfaction and career success.

What is an Interest Assessment?

When you go on a trip, you know what to pack in your suitcase, right? As you explore careers, it helps to know which skills, talents, and personality traits you bring to a job. An interest assessment can help you learn which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. It will give you a broad list of career options that match your interests. Check out the interest assessment printed in MnCareers. Skills assessments can also match your skills to careers.

Don’t panic if an assessment lists careers that don’t interest you. Always take more than one before you make a decision. Talk with a career counselor or family and friends before making a career decision.

If you need help figuring out your interests, talk with a career counselor, or go to a workshop at a Minnesota WorkForce Center. These centers offer skills and interests assessments. Some you do alone while others require a counselor.

The MnCareers Interest Assessment

Discover how your interests relate to occupations. The MnCareers interest assessment is a simple 42-statement quiz. You can take it online or print a copy of the assessment.

- Online version
- Pen & paper version
- Interactive pdf

Pen and Paper

42 Questions (our shortest assessment)

Results include:

- Holland Interest Profile

I Like To:

...do puzzles
...work on cars
...attend concerts, theaters or art exhibits
...work in teams
...organize things like files, offices or activities

MNCAREERS ASSESSMENT

On this page you will also find:
- Information about each Holland Interest Type
- Career clusters that match each interest type and links to research each cluster

Holland Interest Profiles

- R = Realistic
- I = Investigative
- A = Artistic
- S = Social
- E = Enterprising
- C = Conventional

If you already know your interest profile, then explore career clusters matched to your interest types. If not, take the online or paper assessment now. After completing it, use your interest profile to learn about occupations in various clusters.

What Does Each Holland Interest Type Mean?

R - Realistic people are DOERS.
- Personality traits: You are practical, reserved, curious, and persistent. You prefer to work with things, like machines, tools, and greenery.
- Hobbies and career interests: You like to work with your hands to be physically active. You prefer outdoor activities. You are good at farming, or carpentry work.

I - Investigative people are THINKERS.
- Personality traits: You are curious, observant, and analytical. You like to learn.
- Hobbies and career interests: You are good at math or science. You enjoy puzzles and figure out difficult problems. You enjoy reading, investing in computer equipment.

Matching Interest Types to Career Clusters

All 16 career clusters are divided by interest types below. Clusters are listed more than once when occupations match different Holland interest types. Find occupations that match your interests by clicking on the clusters listed under interest types.

R - Realistic
- Agriculture, Food, and Natural Resources
- Architecture and Construction
- Arts, A/V Technology, and Communications
- Health Science
- Hospitality and Tourism
- Information Technology
- Law, Public Safety, Corrections, and Security
- Manufacturing
- Science, Technology, Engineering, and Mathematics
- Transportation, Distribution, and Logistics

I - Investigative
- Health Science
- Information Technology
- Law, Public Safety, Corrections, and Security
- Science, Technology, Engineering, and Mathematics
CareerOneStop Skills Matcher

Sample Questions

Select your skill level. Use the examples to help choose your levels. Think about whether you have done the example activity, or something like it in your own field.

<table>
<thead>
<tr>
<th>Skill</th>
<th>Beginner</th>
<th>Basic</th>
<th>Skilled</th>
<th>Advanced</th>
<th>Expert</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Administration and Management</td>
<td>Complete a timesheet</td>
<td>Monitor project progress to complete it on time</td>
<td>Manage a $10m company</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Biology</td>
<td>Care for a pet</td>
<td>Investigate effects of pollution on plants</td>
<td>Identify a new virus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Body Coordination</td>
<td>Get in and out of a truck</td>
<td>Swim one pool length, or play a ball sport</td>
<td>Perform ballet choreography</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Building and Construction</td>
<td>Hang a picture</td>
<td>Fix a plumbing leak in</td>
<td>Build a high-rise</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sample Results

<table>
<thead>
<tr>
<th>Your Match</th>
<th>Career</th>
<th>Annual Wages</th>
<th>Education</th>
<th>Outlook</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Animal Breeders</td>
<td>$35,690</td>
<td>High school diploma or equivalent</td>
<td>Below Average</td>
</tr>
<tr>
<td>2</td>
<td>First-Line Supervisors of Landscaping, Lawn Service, and Groundkeeping Workers</td>
<td>$45,740</td>
<td>High school diploma or equivalent</td>
<td>Bright</td>
</tr>
<tr>
<td>3</td>
<td>Nursery and Greenhouse Managers</td>
<td>$66,360</td>
<td>High school diploma or equivalent</td>
<td>Below Average</td>
</tr>
</tbody>
</table>
STEP 2 – EXPLORE CAREERS
Career Clusters and Pathways

With so many career options available, where do you start?

**Career Clusters**
Use the 16 career clusters to organize your career search. Look at occupations, industries, and majors with common knowledge and skills before narrowing your search.

**Career Pathways**
Career Pathways are small groups of occupations within a career cluster. Explore the nearly 80 different pathways available and see how more education and training might help you move within a pathway.

**Career Cluster Interest Assessment**
Everyone has a different way to describe themselves and what they like to do. The career cluster assessment lets you rate activities you enjoy, your personal qualities, and school subjects you like. Then you can see which career clusters are a match for your interests.

**About Career Fields, Clusters & Pathways**
Learn about the organization of career fields, career clusters, and career pathways.

**Counselor Resources**
What are the benefits of career clusters? Are there resources available to help counselors and teachers use them?
Career Clusters

Find all 16 career clusters. Each cluster includes:

- Information about the cluster
- Careers
- Industries
- Pathways
- Majors

View pathway diagrams for each career cluster.

See occupations within the pathway by education level.

https://bit.ly/2RcOgJA
Find Career Videos

Below is a complete list of careers with related videos. Each video is about 3-5 minutes in length.

Search: heart

Type a keyword in the search box to filter the list below. Delete the text from the search box to remove the filter.

- New: Community Health Workers
- New: Healthcare Social Workers
- Home Health Aides
- New: Industrial Safety and Health Engineers
- New: Medical and Health Services Managers
- New: Medical Records and Health Information Technicians
- New: Mental Health and Substance Abuse Social Workers
- New: Occupational Health and Safety Specialists
Campus Career Service Centers

Even before graduation there are opportunities to explore careers.

You can find jobs, apprentice opportunities and internships at businesses across the state. Work-based learning is a great way to test-drive a career.

More than 85 percent of the state's 34,000 graduates each year find jobs in a field related to their area of study. Select a college or university to explore the career services they offer.

Find more Career Planning for College Students tips to jump-start your career while you are in school.

- Alexandria Technical and Community College
- Anoka-Ramsey Community College
- Anoka Technical College
- Bemidji State University
- Central Lakes College
- Century College
- Dakota County Technical College
- Fond du Lac Tribal and Community College
- Hennepin Technical College
- Hibbing Community College
- Inver Hills Community College
- Itasca Community College
- Lake Superior College
- Mesabi Range College
- Metropolitan State University
- Minneapolis Community and Technical College
- Minnesota State College - Southeast Technical
- Minnesota State College - Saint Cloud
- Minnesota State University, Mankato
- Minnesota State University, Moorhead
- Minnesota State University, Rochester
- Minnesota State University, Saint Paul
- Minnesota State University, Mankato
Registered Nurses

Provide and coordinate patient care, and educate and support patients and families.

Quick Facts

<table>
<thead>
<tr>
<th>Wages:</th>
<th>Well above the statewide median</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.67 / hour</td>
<td>Read more about wages</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Outlook:</th>
<th>Well above statewide average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Growth rate:</td>
<td>11.8%</td>
</tr>
<tr>
<td>Read more about outlook</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education:</th>
<th>Bachelor's degree is typical for entry: National Data</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>View related education and training programs</td>
</tr>
<tr>
<td></td>
<td>View related majors</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>On the Job:</th>
<th>Typical Work Tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Administer basic health care or medical treatments.</td>
</tr>
<tr>
<td></td>
<td>Administer intravenous medications.</td>
</tr>
<tr>
<td></td>
<td>Refer patients to other healthcare practitioners or health resources.</td>
</tr>
<tr>
<td></td>
<td>Treat patients using psychological therapies.</td>
</tr>
<tr>
<td></td>
<td>Read more about the job</td>
</tr>
</tbody>
</table>

| Job Title Examples: | Charge Nurse |

Registered Nurses

Wages & Outlook

Typical Wages

Wages listed below are for a variety of experience and education levels. Make sure that you research the typical entry-level education and work experience and training requirements for this occupation.

This career: $37.67/hour
Statewide median: $20.07/hour

$0 $10 $20 $30 $40

This is a very high-wage career. It pays well above the statewide median wage.

Wages for Registered Nurses

<table>
<thead>
<tr>
<th>Area</th>
<th>Low</th>
<th>Median</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>U S</td>
<td>$27.76</td>
<td>$33.88</td>
<td>$41.62</td>
</tr>
<tr>
<td>Minnesota</td>
<td>$30.94</td>
<td>$37.67</td>
<td>$44.77</td>
</tr>
<tr>
<td>Central Minnesota</td>
<td>$30.58</td>
<td>$36.64</td>
<td>$43.87</td>
</tr>
<tr>
<td>Northeast Minnesota</td>
<td>$23.70</td>
<td>$29.38</td>
<td>$37.37</td>
</tr>
<tr>
<td>Northwest Minnesota</td>
<td>$28.41</td>
<td>$33.44</td>
<td>$39.18</td>
</tr>
<tr>
<td>Southeast Minnesota</td>
<td>$29.88</td>
<td>$36.87</td>
<td>$44.88</td>
</tr>
<tr>
<td>Southwest Minnesota</td>
<td>$28.18</td>
<td>$30.24</td>
<td>$38.34</td>
</tr>
<tr>
<td>Seven County Mpls.-St Paul, MN</td>
<td>$33.71</td>
<td>$40.01</td>
<td>$46.12</td>
</tr>
</tbody>
</table>

* "Low" indicates 25% of workers earn less and 75% earn more.
* "Median" indicates 50% of workers earn less and 50% earn more.
* "High" indicates 75% of workers earn less and 25% earn more.

See more wage detail.

Employment

In Minnesota, there are 64,540 workers employed in this very large career.

Where do Registered Nurses most often work?

- Hospitals
- Ambulatory Health Care Services
- Nursing and Residential Care Facilities
- Insurance Carriers and Related Activities

Current Demand

This career is currently in very high demand.

Future Demand

This career is seeing very high growth compared to other careers.

There will be a need for about 20,110 new Registered Nurses to meet market demand between 2014-2024. This includes replacement (workers leaving the occupation) and growth.
Registered Nurses

Education & Credentials

Typical Entry-Level Education (National Data)
Bachelor's degree is most common.

Education level attained (national data)

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school diploma</td>
<td>5%</td>
</tr>
<tr>
<td>High school diploma or equivalent</td>
<td>15%</td>
</tr>
<tr>
<td>Some college, no degree</td>
<td>20%</td>
</tr>
<tr>
<td>Associate degree</td>
<td>45%</td>
</tr>
<tr>
<td>Bachelor's degree</td>
<td>20%</td>
</tr>
<tr>
<td>Master's degree</td>
<td>10%</td>
</tr>
<tr>
<td>Doctoral (Ph.D.) or professional degree</td>
<td>5%</td>
</tr>
</tbody>
</table>

Work Experience and Training Requirements
Nationally, this career typically requires:
- Bachelor's degree for entry
- No related work experience for entry
- Little or no on-the-job training to become competent

Transfer Options
Enrolling in a community college can be a great place to start your four-year degree. While all 31 Minnesota State community colleges, technical colleges, and universities offer all or part of the Minnesota Transfer Curriculum (a 40-credit package of general education courses)

Certifications
Certifications are examinations that test or enhance your knowledge, experience or skills in an occupation or profession.

Licenses
Licenses are knowledge and skill credentials that are legally required in some careers.

Related Programs (current training opportunities)
- Adult Health Nurse/Nursing
- Critical Care Nursing
- Family Practice Nurse/Nursing
- Nursing Administration
- Nursing Science
- Psychiatric/Mental Health Nursing

Majors
Click on any of the Majors listed below to find out more about this career:
- Registered Nursing, Nursing Administration, Clinical Nursing

Advanced Practice Registered Nurse (APRN)
Advanced Practice Registered Nurse (APRN) Number
Approval of Professional (Registered) Nurse
Border State Registry
Home Care
Registered Nurses

Jobs

Find Jobs

There are currently **1854 open jobs** for Registered Nurses in Minnesota.

Find jobs for Registered Nurses within

![25 miles](Enter Zip Code)

SUBMIT

Top Employers Who Are Hiring Now

Select link to see current Minnesota jobs from these employers.

- Fairview Health Services 186 jobs
- Allina Health 186 jobs
- HealthEast Care System 157 jobs
- Essentia Health 90 jobs
- Cross Country TravCorps 64 jobs

See 5 More

Top Skills

Select link to see current Minnesota jobs requiring these skills.

- Pediatrics 209 jobs
- Medical-Surgical Nursing 165 jobs
- Critical care 158 jobs
- Pharmacy Benefit Management 114 jobs
- Patient Electronic Medical Record 77 jobs

See 5 More

Detail Career Profile: Jobs

Top Certifications

Select link to see current Minnesota jobs requiring these certifications.

- Certified Registered Nurse 967 jobs
- Basic Life Support 691 jobs
- Licensed Practical Nurse 460 jobs
- Advanced Cardiac Life Support 257 jobs
- Certification in Cardiopulmonary Resuscitation 253 jobs

See 5 More

Job Title Examples

Charge Nurse, Operating Room Registered Nurse (OR RN), Staff RN (Staff Registered Nurse), Certified Registered Nurse Anesthetist, Chief Nurse Anesthetist, Cardiac Care Unit Nurse (CCU Nurse), Certified Nurse Operating Room (CNOR), Clinical Nurse, Oncology RN (Oncology Registered Nurse), Relief Charge Nurse, Staff Nurse

Similar Careers

Below are careers that use skill sets that are similar to Registered Nurses.

- Physical Therapists
- Supervisors of Personal Service Workers
- Mental Health Counselors
- Radiation Therapists
- Cardiovascular Techn
- Neuropsychologists
- ... see more
STEP 3 – Create a Plan & Set Goals
Set Goals

Most people spend more time at work than anywhere else in their lives. A satisfying and enjoyable work life takes time, effort, and planning.

How can you get started? Have a bit of fun and write down your dream job and lifestyle for five years from today. Then see if you can map out a way to turn it from dream to reality. Career goals, a reality check, and a plan for a lifelong journey will help.

MyMnCareerPlan
A step-by-step plan for successful transition to postsecondary education and employment for middle and high school students.

Set Career Goals
Defining your career goals will help you make the steps needed for a satisfying work life.

Reality Check
What is your dream of a good life? Find out how much money you might need to actually live that ideal life. Then figure out what job you'd need to make it happen.

Career Planning for College Students
Want to get a good job after college? Use these tips to jump-start your career while you are in school.

Your Lifelong Journey
What happens if you change your mind or you are ready for your next dream job? All of your past jobs can be a path toward higher positions or springboard to a new field. Find ways to manage your career throughout your work life.
Reality Check Tool

Step 1 – Select a location

Step 2 – Select lifestyle choices to create a budget

Step 3 – See the annual salary needed

Results: See occupations that meet salary needed
STEP 4 – Expand Skills
Plan Your Education

Education Search Tools

Learn more about higher education at Minnesota State Colleges & Universities, and adult basic education.

Search by keyword

OR match colleges / schools to your preferences

State Region: All regions
College / School Type: All types

Tuition and Fees
Minnesota State tuition ranges between $4,000 and $8,000. Expect to pay roughly 1/3 the cost of private trade schools, 1/2 the cost of other public universities and 1/5 the cost of private colleges and universities in Minnesota.

Only show Workforce Innovation and Opportunity Act participants

+ OR browse by college / school name

Program Search

Education Search Tools

A program is a series or combination of courses covering related skills or topics. It can take several months or years to complete. It usually ends with a credential such as a degree, diploma, or certificate. Learn more about higher education or online learning at Minnesota State Colleges & Universities, and adult basic education.

Search by keyword

OR match programs to your preferences

Degrees Offered:
All Degrees

State Region OR College / School Name:
Reset your college or region choice

Subject Category:
All Groups

Only show Workforce Innovation and Opportunity Act programs

OR browse programs by college / school

A course is one of a series of lessons or class meetings that may be part of an education program. It usually includes regularly scheduled class sessions.

+ Search by keyword

- OR match courses to your preferences

  State Region: [ ]
  All regions

  Subject Category: [ ]
  All Groups

  College / School Type: [ ]
  All types

  You can also visit Continuing Education and Customized Training to find and register for non-credit courses and programs.

  □ Show non-credit courses only
  □ Only show Workforce Innovation and Opportunity Act courses

  VIEW MATCHING COURSES

+ OR browse courses by college / school

+ OR browse online courses
WELCOME!

Continuing education opportunities within the colleges and universities of Minnesota State system span the entire spectrum of workforce development. Many courses are designed to be completed in sequence. Some classes result in professional certificates of completion or occupational credentials.

In addition to this type of work-related instruction, a number of institutions also provide a variety of personal enrichment courses that prepare individuals to better enjoy the fine arts, increase their language or cultural skills, improve one’s health or to gain proficiency with computers.

Choose a campus and explore the many classes offered. You may also use the “Search” function to find specific classes for your needs and interests.

Explore the many opportunities throughout Minnesota!

Advanced Minnesota
The Workforce Training Arm of the Northeast Higher Education District (Hibbing Community College, Mesabi Range College, Itasca Community College, Vermillion Community College and Rainy River Community

Alexandria Technical & Community College
Providing life-long learning opportunities to businesses, industry professionals, and the

STEP 5 – Find a Job
Job Search Resources

Explore the Minnesota Job Market
What jobs are in demand? Research employers and salaries.
- Top 15 Job Vacancies
- Explore the Job Market

Write Your Resume
Write a resume and cover letter that will help you stand out.
- Resumes
- Cover Letters

Job Search Success
Find information to help you through each step of the job application process.
- Search and Apply
- Interview and Negotiate

Find a Job
- Search Jobs
- Advanced Search
- Search Salaries
- Search Businesses

Upgrade Your Skills: Education & Training After a Job Loss

https://bit.ly/2Oa02T0
Salary Search

Job Search Tools

1. Find the occupation

   Search by keyword OR select an occupation category
   Enter keyword
   Choose one
   Reset your keyword or category choice

2. Provide the location

   Enter ZIP code OR select a Minnesota region
   Enter zip
   Choose one
   Reset your zip or region choice
   VIEW MATCHING SALARIES

Salary Information Search Results

16 occupations found

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Central Minnesota Median Salary</th>
<th>US Median Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actuaries</td>
<td>-</td>
<td>$49.17</td>
</tr>
<tr>
<td>Applications Software Developers</td>
<td>$40.57</td>
<td>$49.28</td>
</tr>
<tr>
<td>Computer Network Architects</td>
<td>$46.45</td>
<td>$50.65</td>
</tr>
<tr>
<td>Computer Network Support Specialists</td>
<td>$28.43</td>
<td>$30.18</td>
</tr>
<tr>
<td>Computer Programmers</td>
<td>$35.00</td>
<td>$39.82</td>
</tr>
</tbody>
</table>
## Occupations in Demand

### Which jobs are in demand?

Learn more about job availability and wages for careers in your region. The following careers are currently in demand in various regions across the state. The regions represented are the 13 economic development regions in Minnesota as defined by the Minnesota Department of Employment and Economic Development (DEED).

Short-term demand is defined as the combination of recently reported vacancies and relatively low unemployment levels.

Sort the table by clicking on the column header. Use the dropdown box to change the region. Get more information by clicking an occupation title or wage.

**316 occupations found**

Filter by region:  

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Wage</th>
<th>Current Demand Indicator</th>
<th>Typical Education Required</th>
<th>Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retail Salespersons</td>
<td>$11.60</td>
<td>★★★★★</td>
<td>Less than high school</td>
<td>Statewide</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>$37.57</td>
<td>★★★★★</td>
<td>Bachelor's degree</td>
<td>Statewide</td>
</tr>
<tr>
<td>Nursing Assistants</td>
<td>$15.61</td>
<td>★★★★★</td>
<td>College certificate</td>
<td>Statewide</td>
</tr>
<tr>
<td>Heavy and Tractor-Trailer Truck Drivers</td>
<td>$22.09</td>
<td>★★★★★</td>
<td>College certificate</td>
<td>Statewide</td>
</tr>
</tbody>
</table>
Job Vacancy Data

Minnesota Job Vacancies

Which jobs have the most openings in Minnesota?

Twice a year, the Minnesota Department of Employment and Economic Development conducts a survey to identify the number and location of job vacancies. The survey also collects information about training requirements and starting wages offered by employers for those vacancies.

Minnesota Job Vacancy Key Findings

The latest Minnesota Job Vacancy survey shows that employers reported a total of 30,000 job vacancies reported during a five-month period.

Top 30 Minnesota Job Vacancies

View the top 30 jobs with the most openings:

Top 30 Minnesota Job Vacancies

The following table shows the top 30 job titles with the most vacancies in Minnesota during Fall 2017.*

<table>
<thead>
<tr>
<th>Job title</th>
<th>Number of job vacancies</th>
<th>Job vacancy rate (%)</th>
<th>Median wage offer ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Engineers</td>
<td>512</td>
<td>7.1%</td>
<td>$33.65</td>
</tr>
<tr>
<td>Registered Nurses</td>
<td>2,480</td>
<td>4.0%</td>
<td>$30.23</td>
</tr>
<tr>
<td>Applications Software Developers</td>
<td>578</td>
<td>4.6%</td>
<td>$29.44</td>
</tr>
<tr>
<td>Machinists</td>
<td>1,101</td>
<td>8.6%</td>
<td>$19.85</td>
</tr>
<tr>
<td>Carpenters</td>
<td>1,402</td>
<td>9.6%</td>
<td>$19.77</td>
</tr>
</tbody>
</table>

Regional Career Information

Regional Careers in Demand

Are you looking for a good paying, stable career in your region?

Learn more about what it takes to live and work in each of Minnesota’s 6 planning areas.
1. Research the cost of living.
2. Learn about salaries.
3. Find hot jobs in the region.
4. Explore training options at Minnesota State Colleges and Universities.

Select the region you’re interested in to get started.

- Central
- Northeast
- Northwest
- Southeast
- Southwest
- Twin Cities Metro

Northeast

Careers in Northeast Minnesota.

The Northeast Region includes Aitkin, Carlton, Cook, Itasca, Koochiching, Lake, and St. Louis counties.

Do you want to live and work in Northeast Minnesota?

- Research the cost of living and learn about salaries.
- Find in-demand jobs and learn how to find job vacancy data.
- Explore education options.

To determine whether a job you’re considering will pay enough to meet your basic expenses start by researching the cost of living in your area. Once you understand the cost of living and find jobs and employers in the region, you’re ready to start planning your education.

Plan Your Education in Northeast Minnesota

Find an Adult Basic Education provider in Northeast Minnesota.

Search for Minnesota State Colleges and Universities in Northeast Minnesota. Or locate on the map below. You can also search programs, short-term training programs, and courses in Northeast Minnesota.

ACTIVITY
Activity Instructions

• In your group, use the profile you created at the beginning of this session to identify CAREERwise resources you could use to help your career explorer.

  – You can use the presentation handout to help you. For those of you with a phone, you’ll find a QR code at the top of each new resource presented. Use this or the URL to navigate through the website on your phone.

  – Use the activity handout to record your groups answers.

• We’ll come back together and share what we found.
Activity Handout

- What resources would you use to help this student?

- Which pieces of data / information could be helpful for making a career or education decision?

- Were there any resources you couldn’t find that would be helpful to your student?
More Resources for Career Counselors

Handouts and Fact Sheets
Check out these downloadable logos, brochures, flyers and links to other favorite CAREERwise Education content

Can't find a handout? Contact support

Job Seekers and Workers
- Education Pay (pdf)
  This poster shows how much education pays off in higher weekly earnings and a lower unemployment rate.
- MnCareers Interest Assessment (pdf)
  Handout with short version of Holland's Inventory of Basic Interests (RIASEC) and matching career clusters and pathways. Learn more about the MnCareers Interest Assessment.
- CAREERwise Education Fact Sheet (pdf)
  Two-page general overview of the CAREERwise Education website.
- CAREERwise Education Poster (pdf)
  Blue "Become career-wise" poster promoting career, education, and job information on CAREERwise Education.
- Regional Careers in Demand (pdf)
  Two-sided flyer describing how to find regional career information on CAREERwise Education.

Parents, Students, and Youth
- Education Pay (pdf)
  This poster shows how much education pays off in higher weekly earnings and a lower unemployment rate.
- MnCareers Interest Assessment (pdf)
  Handout with short version of Holland's Inventory of Basic Interests (RIASEC) and matching career clusters and pathways. Learn more about the MnCareers Interest Assessment.

Parents and Teens: Additional useful handouts are in the job seekers and workers section above. CAREERwise Education's publications page has more resources for parents.

Counselors, Workforce Professionals, and Administrators
- Career Planning Model (pdf)
  Career planning model mapped to web resources on CAREERwise Education.
- Education Pay (pdf)
  This poster shows how much education pays off in higher weekly earnings and a lower unemployment rate.
- MnCareers Interest Assessment (pdf)
  Handout with short version of Holland's Inventory of Basic Interests (RIASEC) and matching career clusters and pathways. Learn more about the MnCareers Interest Assessment.
- CAREERwise Education Fact Sheet (pdf)
  Two-page general overview of the CAREERwise Education website.

E-mail Newsletter

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- Summer Youth Camps and Job Vacancies, May 2018
- Real-Time Labor Market Update and New Job Search Tools, February 2018
- What's New, Career Planning Resources, and Adult Basic Education, November 2017
- Career Planning & Jobs Report, August 2017

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